

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2001, were as follows: Average increases of 47 cents (4.2 percent) for Level 1 and 60 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF – 1</b>				
SALES ASSOCIATE	726	11.13	15.56	7.30
CASHIER-CHECKER	323	10.52	16.67	8.00
OFFICE CASHIER	55	13.50	16.45	8.00
ACCOUNTING CLERK	81	13.51	17.31	9.00
DESK CLERK	591	12.92	16.45	8.60
<b>NF – 2</b>				
PAYROLL CLERK	17	14.04	15.39	10.50
SECRETARY	86	14.96	17.70	10.46
DATA ENTRY SPECIALIST	9	14.19	15.78	12.58
ACCOUNTING TECHNICIAN	96	13.65	16.50	8.90
<b>NF – 3</b>				
EXECUTIVE SECRETARY	45	16.84	18.27	13.00

WAGE AREA : #057 San Francisco, CA  
 ORDER DATE : September 10, 2001  
 SURVEY : #016/013-31